

CONSTITUTION OF COMMITTEE to PREVENT SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

CBSE has issued a circular no. **CBSE/ADMIN.1/14(60)/2004/16.02.2004**

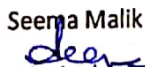
NO.F.DE.15/ACT-1/Vishaka guidelines2014/25342-47 dated-28/7/14, dated-28.7.14

In compliance to the same the **COMMITTEE to PREVENT SEXUAL HARASSMENT OF WOMEN AT WORKPLACE** with composition as under is hereby constituted:

Seema Malik-	Principal
Ms. Bhawna Puri -	Vice Principal
Ms. Shobha Chandra -	Coordinator
Ms. Indu Sikri	Senior Teacher – Female (PGT English)
Ms. Bhaskar. Valli	Senior Teacher – Female (PGT English)
Mr Satish	Teachers Representative
Mr Sudhir-	MC member
Ms Pushpa	Saksham NGO

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Seema Malik

Principal

SALWAN PUBLIC SCHOOL, MAYUR VIHAR, PHASE – 3
CONSTITUTION OF TOBACCO CONTROL COMMITTEE

28-6-2018


CBSE has issued a circular no. CBSE/ACAD/HEALTH/2009.

In compliance to the same the TOBACCO CONTROL COMMITTEE with composition as under is hereby constituted:

Seema Malik-	Principal
Mr. Sunil Choudhary-	PET (Nodal officer)
Dr. Preeti Jain -	Counsellor
Ms. Romita	Science Teacher
Mr. Chotu Ram Meena -	Area SHO
Mr. Manoj Kumar	Area MLA
Mr Sanjay-	Municipal Councilor
Mr. Rohit Salwan	Parent Representative
Ms Alpana Garg	Parent Representative
Khushgra- X	Peer Educators
Aditya- X	Peer Educators

The Role and Responsibilities include-

- The school Management Committee (SMC) members actively involve themselves in keeping an eye on sale of tobacco around school.
- To encourage and sensitize parents and other members of the community about the adverse effects of tobacco. They also ensure that discussions on the adverse effects of tobacco are discussed during parent teacher meetings.
- To sensitize the students about the ill effects of tobacco in the form of discussions during the morning assembly.

Seema Malik

Principal

SALWAN PUBLIC SCHOOL, MAYUR VIHAR, PHASE – 3
CONSTITUTION OF A POCSO and CHILD ABUSE COMMITTEE


28-6-2018

CBSE has issued a circular no. CBSE/AFF/CIRCULARS/2013, Circular No- 06/2013, dated-13TH March 2013

MS Bhawna Puri-	Vice Principal
Ms Shobha Chandra	Primary Coordinator
Ms Seema Seth	Senior Teacher
Ms Alpana Jain	Parent Representative
Mr. Satish	Teacher representative
Ishita-XII	Peer educator
Abhishek XII	Peer educator
Mr. Rajesh	one non-teaching staff member

The Role and Responsibilities-

- The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee member, the member is immediately required to inform others.
- A written compliant is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counselling and conciliation as soon as possible.
- In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of compliant
- The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the student.

Seema Malik

Principal

SALWAN PUBLIC SCHOOL, MAYUR VIHAR, PHASE – 28.6.18

CONSTITUTION OF ANTI BULLYING COMMITTEE

1. Department of Education has issued a circular no. Acad.-17/2015 09th March, 2018

In compliance to the same the **Anti Bullying Committee** with composition as under is hereby constituted :

Ms Bhawna Puri	Vice Principal
Mr Vinod Nautiyal	Senior teacher (PGT Commerce)
Dr. R K Saikiya	School Doctor
Dr. Preeti Jain	Counsellor (Health and Wellness Teacher)
Mr. Raj Ratna Bhaskar	PTA Representative
Ms. Alpana Jain	School Management Representative
Mr. Sudhir Nandrajog	Legal Representative
Bhanvi XI	Head Girl (Peer Educator)
Kushagra X	(Peer Educator)

The roles and responsibilities include:

- Development and review of School Bullying Prevention Plan
- Development and implementing bullying prevention programmes
- Developing training programmes for staff, students, and parents
- Creating awareness through various programmes
- Being vigilant and observing signs of bullying and responding quickly and sensitively
- Names and contact numbers of members of the committee should be clearly displayed everywhere in the school premises.


Seema Malik
Principal